



Discipline/Expulsion Policy

As with all young children, there will occur the time that a certain measure of discipline is needed to assist them to learn appropriate behavior and discourage inappropriate actions. Discipline can be constructive and used as a learning experience when approached in a loving and positive manner. The trait of obedience is a necessary aspect to master in any believer's life, and children have the valuable opportunity to begin learning this trait and the joy which results at this early age. Any discipline made at SCP is never to be severe, humiliating, frightening, or associated with food, rest, or toileting. Spanking or any other form of physical punishment is prohibited by all child care personnel.

If a child is corrected, the teacher will explain gently what behavior was unacceptable, why it is unacceptable, and redirect the child to another type of behavior or area which is suitable. If the behavior continues, the child will be removed from the situation/area for further discussion about the inappropriateness of behavior and/or, depending on the seriousness of the offence, placed in a brief timeout area for a period of time not to exceed one minute per year of age. After the time-out, the child will be re-introduced into the activities again and will be encouraged to participate in an alternative appropriate behavior or activity.

Any correction that is a result of the wrongdoing or harm of another child will require an apology to the other child involved. Additionally, the teacher shall encourage unconditional forgiveness be expressed to the child by his/her peer.

Every child will be given ample opportunity to correct his/her behavior with the assistance of the teacher. If this process fails repeatedly or involved an action physically dangerous to staff, students, or themselves, the student will be removed from the classroom to the Director's office, and a conference will be scheduled between the teacher, parents and Director at the first opportunity. During this conference, the behavior will be discussed, and a solution will be sought. The child will be included, allowing him/her to understand the serious nature of the situation and that his/her parents, teacher, and the Director love and value him/her as a person are concerned that the continuance of this behavior is harmful. The family and staff will work together to hold the child accountable for continued inappropriate behavior and work for a positive outcome.

If after a period of two weeks (shorter if it involves the physical safety of children or becomes more severe) there is no improvement, the child may be removed at the discretion of the preschool.

Expulsion: We reserve the right to dismiss any child at any time, regardless of time frame, whose behavior the Director deems is beyond the scope and capacity of the preschool staff. While it is not our desire to ever move to dismiss a child, it is certainly not in the student's best interest to stay in an environment that is not designed or suited to meet his/her needs, nor is it fair to deny the other students of the program the optimum learning environment to which they are entitled.

I/We understand the above stated Discipline Policy and agree to abide by the standard set forth through this policy.

Signature of Parent(s) _____

Date _____